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## Introduction to settlement agreements

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Throughout this webinar our panel of expert speakers will discuss the fundamental elements of settlement agreements, whilst providing key considerations for both the employer and employee.

A settlement agreement is a legally enforceable instrument which follows the termination of a contract of employment. Often this will be a negotiated financial payment made by the employer and an ex-employee, for which the latter will surrender their rights to claim for breach of the employer's obligations. This arrangement has the benefit of allowing both parties to circumvent expensive legal costs emanating from Tribunal proceedings.

This webinar will cover:

- What are the key changes which have taken place over the past year?
- Conciliation
- Pre-termination negotiations and the changes protected conversations
- Practical issues arising

### Status

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### Speakers

#### Guests

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