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Top tips for negotiating compromise agreements

Originally broadcast on Tuesday, April 9, 2013 - 15:30

A compromise agreement is a legally enforceable instrument which follows the termination of a contract of employment. Often this will be a negotiated financial payment made by the employer and an ex-employee, for which the latter will surrender his rights to claim for breach of the employer's obligations. This arrangement has the benefit of allowing both parties to circumvent expensive legal costs emanating from Tribunal proceedings.

Throughout this essential webinar our panel of expert speakers will discuss the fundamental elements of compromise agreements, whilst providing key considerations for both employer and employee.

This webinar will cover:

- What is a compromise agreement?
- How to recognise a compromise agreement
- Perspective of the employer and the employee
- Drafting issues
- Pitfalls to avoid
- Two stage compromise agreements
- Benefits, Share Options and Restrictive Covenants
- Tax indemnity concerns
- Compromise agreement v COT3

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Nicholas Lakeland of Silverman Sherliker with Emily Cole of Bindmans and Deborah Casile of Slater & Gordon.